



THE JAGUAR LAND ROVER WAY

CP4-001
**ENVIRONMENTAL AND SOCIAL
POLICY**

APPLICABLE FUNCTION(S)
All

APPLICABLE JLR LOCATION(S)
Global

LAST REVIEWED
14/10/2022

ISSUE LEVEL
1.2

JAGUAR LAND ROVER CORPORATE POLICY

DESCRIPTION

OUR PHILOSOPHY

At Jaguar Land Rover (JLR), sustainable development is integral to the way we work. It is a core principle that drives the long-term success of our business. We believe that it is fundamental to preserving the strong reputation of our brands, securing our licence to operate, delivering profitable growth and retaining the trust of all of our stakeholders.

STATEMENT

OUR PRINCIPLES

JLR undertakes to act responsibly and ethically towards its employees, shareholders, customers, suppliers, retailers, and towards society and the environment – in every business operation across the world.

JLR actively pursues industry-leading sustainable innovation across the whole product life cycle - from design and manufacture to performance and disposal – to deliver products that benefit our customers and contribute to a more sustainable society.

JLR is committed to securing its success by investing in its people and in research and development, actively managing its social and environmental impacts and driving the transition towards a low carbon world.

JLR's policy is to meet or exceed legal and regulatory requirements in all of its activities and demonstrate its accountability to stakeholders by periodically reporting on its performance in a transparent and open way.

OUR COMMITMENTS

- **Society** - We will positively engage with the local and global communities to ensure our presence adds value and brings benefits. Central to this is our commitment to be an inclusive employer that prioritises the wellbeing and development of our employees and our support for social and humanitarian projects.
- **Environment** - We commit to continuously improve the environmental performance of our business and products by reducing emissions, preventing pollution, conserving natural resources, and optimising the use of sustainable energy and materials. This is underpinned by our investment in research into cutting-edge environmental innovation.
- **Customers and products** - We declare our commitment to delivering exceptional products and services that meet the needs of our customers and promote and help enable the shift towards a low carbon society.
- **Suppliers** - We expect the highest standards of conduct and performance across our supply chain. We promote fairness and responsible business practice and encourage collaboration in the pursuit of sustainable solutions.

DEPLOYMENT

Executive Management of JLR, including the Chief Executive Officer, Senior Functional Directors, Heads of Departments and other senior managers of JLR, are responsible for implementing this Policy in their areas of responsibility.

From time to time, compliance with this Policy may be the subject of monitoring and / or auditing procedures. Management should be prepared to explain and demonstrate how this Policy's requirements have been implemented in their areas of responsibility.